

advocate services will be provided by Child Protect.

### Did You Know?

- Rape and sexual assault happen to people of all ages.
- Sexual assault/abuse can happen to males and females.
- Sexual assault/abuse is about power and violence. It is not about love.
- Sexual assault/abuse affects everyone, either directly or through the experiences of those we care about.
- Sexual assault/abuse has nothing to do with sexual orientation. Victims and offenders may be heterosexual or homosexual.
- The fact that a victim of sexual assault /abuse becomes sexually excited does not mean they are not assaulted/abused or that they gave approval. These are normal involuntary reactions.
- It is common for survivors of sexual assault/abuse to have feelings of embarrassment, anger, guilt, panic, depression, and fear, even several months or years after an attack.
- The offender uses sex as a weapon to assault the body, the mind, and the spirit.
- Any sexual contact between staff and youth is against the law.

### **If You Sexually Assault/Abuse Another Youth, You Should Know ...**

An Investigation will be conducted by the Birmingham Police Department and Jefferson County Youth Detention Investigators.

You will be referred to the District Attorney's Office, and a criminal investigation will take place.

You may face disciplinary actions from Jefferson County Youth Detention, and you will face additional criminal charges.

The Department of Human Resources will be contacted.

If you are found guilty, your time will be increased, and you will face lifelong reporting requirements to Law Enforcement to register as a Sex Offender after your release from jail or prison.

Unprotected sex increases your risk of **HIV** infection, along with exposing you to other sexually transmitted diseases.

If you have trouble controlling your behavior, ask for help from the Detention Staff or Mental Health Professionals.

Monique Grier, Director,  
Juan Sepulveda, Deputy Director.

DYS Form 115.333

## **What You Should Know About Sexual Abuse And Assault...**



**Jefferson  
County  
Youth Detention**  
"Zero Tolerance Policy" Revised  
(06/04/2025)

## What is Sexual Assault?

Sexual assault is "any contact between the sex organ of one person and the sex organ, mouth, or anus of another person, or an intrusion of any part of the body of one person, or of any object into the sex organ, mouth or anus of another person, by the use of force or threat of force."

## What is Sexual Abuse?

"A person commits sexual abuse by engaging in sexual contact with any person... without their consent."

WHAT THIS MEANS; sexual abuse is when a person has any form of sexual contact with another person without their approval. 'Sexual contact' means any touching, fondling (stroking) or manipulating of any part of the genitals, anus, or female breast or any part of the body or by any object (on top of or inside the clothes).

The Jefferson County Youth Facility has a zero tolerance for sexual assault and sexual abuse.

## How To Avoid Sexual Assault/Abuse

The only way sexual assault/abuse can be prevented is when a potential abuser chooses NOT to sexually assault/abuse. However, you may avoid an attack by keeping the following safety guidelines **in mind:**

Be aware of situations that make you feel uncomfortable. Trust your instincts. If it feels wrong, TELL A STAFF MEMBER **MEMBER YOU TRUST**. Sexual relationships at the Youth Facility are not allowed.

Don't be afraid to say "NO" OR "STOP IT NOW."

Walk and stand with confidence. Many Suspects choose victims who look like they won't fight back or appear emotionally weak.

Avoid talking about sex or being partially dressed. These things may be considered a come-on, or make another youth believe that you have an interest in a sexual relationship.

Do not accept food items or other gifts from other youth. Placing yourself in debt to another youth can lead to the expectation of repaying the debt with sexual favors.

Avoid secluded areas. Position yourself in plain view of staff members. If you are being pressured for sex, report it to a staff person immediately.

## What Do You Do If You Are Sexually Assaulted/Abused?

Although an attacker may threaten to harm you, **REPORT THE ATTACK TO A STAFF MEMBER IMMEDIATELY**. The longer you wait to report the attack, the more power you give to the perpetrator. If you wait, it will be more difficult to obtain the evidence necessary for an investigation.

Request to see the nurse for immediate medical attention. You may have serious injuries that you are not aware of, and any sexual contact can expose you to sexually transmitted diseases.

Do not shower, brush your teeth, use the restroom or change your clothes. You may destroy important evidence.

If you have been assaulted or witnessed an assault but are unwilling to report it to the staff on the wing where you are being housed, you may fill out a grievance form, request to see a Juvenile Detention Supervisor, Assistant Juvenile Detention Director, the Juvenile Detention Director, the PREA Coordinator, or PREA Compliance Manager. Anonymous and third-party reporting can be done by reporting to clerical staff, probation staff, attorneys, and family members. Follow-up care will be provided to all victims and perpetrators. The treatment will include being checked by medical staff and or local hospital. Evaluations will be done by the Crisis Center.